

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Administrative Tribunal, Hyderabad – Extension of the services of 11 outsourcing personnel (03 Sweepers, 02 Scavengers, 06 Office Subordinates) on outsourcing basis in the Office of the Andhra Pradesh Administrative Tribunal, Hyderabad, up to 31.03.2014 – ORDERS – ISSUED.

GENERAL ADMINISTRATION (SPF) DEPARTMENT

G.O.Rt.No. 5302

Dated:06.12.2013.

Read:

- 1) G.O.RT.No. 1998, G.A. (SPF) Deptt., Dated:20.05.2013
- 2) From the Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad, Letter ROC.No.273/2013-Admn., Dated:07-08.2013.
- 3) Cir.Memo No.9522-A/417/A1/SMPC.II/2013, Finance (SPMC-II) Department, Dated:13.09.2013 (copy enclosed)

In the circumstances reported by the Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad, in the reference 1st read above, Government, after careful examination, hereby permit the Registrar, Andhra Pradesh Administrative Tribunal, to extend the services of 11 outsourcing personnel (i.e., 03 Sweepers, 02 Scavengers, and 06 Office Subordinates) working in the Office of the Andhra Pradesh Administrative Tribunal, Hyderabad, on outsourcing basis for a further period of six months i.e., from 01.10.2013 to 31.03.2014. The Registrar, Andhra Pradesh Administrative Tribunal, is informed that the following instructions of the Finance (SMPC-II) Department, issued in the reference 2nd read above, may strictly be followed for further continuation of the outsourcing personnel:-

- 1) The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing
- 2) They shall not contract the services of any additional personnel beyond those existing on 30.09.2013.
- 3) They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- 4) They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- 5) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- 6) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

2. The Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad, is therefore requested to take further action in the matter duly following the outsourcing guidelines issued by the Finance Department, vide Circular Memo, Dated: 13.09.2013 in the reference 2nd read above, scrupulously.

3. This order issues with the concurrence of the Finance (SMPC-II) Department, vide their U.O.No.22943/857/A1/SMPC-II/13, dated:22/10/2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K. SINHA

PRINCIPAL SECRETARY TO GOVERNMENT (Ser. & HRM)

To
The Registrar,
Andhra Pradesh Administrative Tribunal,
Hyderabad.

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The Pay and Accounts Officer, Hyderabad.

Copy to:-

The Finance (SMPC-II) Department.

The Finance (Expr.GAD.I) Department.

SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER